



Indiana Judicial
Nominating Commission

251 N. Illinois Street, Suite 1600
Indianapolis, IN 46204
(317) 232-4706

Application for the Court of Appeals of Indiana

The application for the Summer 2020 First District vacancy on the Court of Appeals of Indiana includes two parts. Both parts must be completed in entirety with the appropriate documentation attached and submitted through the Indiana Courts Portal. Twelve complete hard-copy applications also must be submitted to the Nominating Commission's office. Please direct any questions about the application process to Adrienne Meiring, Counsel to the Commission, at the address or telephone number above or by email at adrienne.meiring@courts.in.gov.

Part One, Sections 1-11

1. Contact/General Information

A. Full legal name and any former names.

Lakshmi Yeddula Reddy

B. State the full name (use initials for minor children), age, and relationship of each person residing in your household. For each adult living in the household (other than yourself), also state the person's occupation and employer.

Vuppala Venkat Ramana Reddy, age 50, spouse, physician with Union Hospital.

Kapil Vuppala Reddy, age 18, oldest son, senior in high school.

K.V.R, age 14, middle son.

K.V.R., age 11, youngest son.

C. Business address, email, and telephone number.

Courthouse
33 South Third St.
Terre Haute, IN 47807

[REDACTED]

D. Attorney number.

IN 20327-49

E. Month and year you were admitted to the Indiana Bar.

a. Indicate current law license status (i.e. active/inactive/retired).

Admitted in November 1997. Current license active.

b. If you are or have been a member of the Bar of any other state, identify the jurisdiction and provide date(s) of admission and current license status.

Not applicable.

F. Date and place of birth.

Born May 29, 1970 in Hyderabad, India. I came to the United States with my parents at the age of two (2) and became a naturalized citizen while a teenager.

G. County of current residence and date you first became a resident.

I became a resident of Vigo County on June 23, 1999.

2. Secondary Education/Military Experience

A. List all undergraduate colleges and universities you attended. Include the school name; dates enrolled; degree or certificate earned; and any academic honors, awards, or scholarships you received and when.

Vanderbilt University, enrolled from 1988-1992; B.S. in Biology in 1992

University of Alabama in Huntsville, enrolled 1987-1990; summer classes only

B. Include with your original application a certified transcript from each school named in Subsection 2A, and attach copies of each transcript to each application copy. (If your social security number is on your transcripts, redact it *before* copying.)

Attached.

C. If applicable, list any military service. Include the name of the military branch; dates of service; last rank achieved; and any honors, awards, or commendations received and when. Attach a copy of your Certificate of Release or Discharge from active duty ("DD 214" paperwork).

Not applicable.

3. Post-Secondary Education

A. List all law schools, graduate schools, and post-J.D. programs attended. Include the school name; dates enrolled; degree or certificate earned; class rank; and any academic honors, awards, or scholarships you received and when.

IU Robert H. McKinney School of Law, Indianapolis. Enrolled from September 1994 to May 1997 and earned a J.D. degree, graduating *cum laude*. Served as Notes Development Editor on the Indiana Law Review.

- B. Include with your original application a certified transcript from each school named in Subsection 3A, and attach copies of each transcript to each application copy. (If your social security number is on your transcripts, redact it *before* copying.)**

Attached.

4. Employment

- A. Provide your employment history since graduation from college. Include name of employer, titles or positions, locations, and dates of employment.**

Vanderbilt University Hospital, Nashville, Tennessee, Lab Technician/Research Assistant from May 1992 to May 1994.

- B. If applicable, describe the nature and extent of your practice of law (present and former), and provide the names of your partners, associates, office mates, and employers.**

1997-1998: Judicial Clerk to The Honorable Frank Sullivan, Jr., Indiana Supreme Court.

1998-2003: Associate at Ziegler Cohen & Koch-- practicing in areas of medical malpractice defense and insurance defense. Names of partners: Bob Ziegler, Edna Koch, Steven Cohen, Roger Kanne, Dave Becsey; and Joseph McPike.

2003-2007: Associate at Cox Zwerner, Gambill & Sullivan—practicing in areas of business and real estate transactions, insurance defense, civil litigation, banking, contracts, and probate. Names of partners: David Sullivan, Lou Britton, and Scott Craig.

2007-2009: Founding Member of Shepherd Jones & Reddy, LLC—an all women firm practicing in areas of business and real estate transactions, contract, and health care. Names of partners: Nandita “Toma” Guha (formerly Shepherd) and Marya Jones.

2009-2014: Founding Member of Reddy Law Firm, LLC—practicing in areas of business and real estate transactions, banking, contracts, family law, estate planning, and probate.

2015-Present: Judge, Vigo Superior Court 2—court of general jurisdiction primarily handling cases pertaining to family law, civil mental health, civil torts, probate, and miscellaneous.

5. Trial/Judicial Experience

- A. Describe the extent of your jury trial experience, if any.**

While an associate at Ziegler Cohen & Koch, I served as second chair for 2-3 jury trials involving medical malpractice defense and insurance defense in an auto accident case.

B. Describe the extent of your bench trial experience, if any.

While an associate and as a solo practitioner, I participated in several bench trials involving matters related to probate, family law, small claims, and civil torts. As a trial court judge, I have presided over numerous bench trials ranging from small claims, probate, complicated divorce cases involving issues of allocation of assets/debts and child custody, real estate disputes, breach of contract, and other miscellaneous matters.

C. If applicable, describe the nature and extent of your judicial experience (including as a judge pro tempore). Include a description of your experience presiding over jury trials, if any.

I have served as Judge of Vigo Superior Court 2 for nearly 5 ½ years. While a court of general jurisdiction, the Vigo County court allocation rules provide that Division 2 handles 60% of all divorce filings, 40% of all civil torts, 33.33% of all probate filings, 25% of civil plenary, 20% civil collections, 15% mortgage foreclosures, 100% civil mental health, all protective matters connected with divorce proceedings, and a certain number of miscellaneous filings.

During my 5 1/5 years as a trial judge, I have presided over approximately thirteen (13) jury trials. The following is a list and outcome of those trials:

1. **June 2015:** *Thomas Pitts v. Panera Bread, Inland Commercial Property Management and Precision Lawn Care*, Cause No. 84D02-1208-CT-6901, Defense Verdict. Plaintiff's Attorney: Christopher Gambill. Defendant's attorney: Dennis Cantrell, Keith Mundrick, Thomas Schultz, and Angela Della Rocco.

2. **June 2015:** *Mark Thompson v. Bradley Brown and Sony DADC*, Cause No. 84D02-1209-CT-8121, Plaintiff's Verdict for \$250,000.00. On appeal, in *Sony DADC v. Mark Thompson*, 56 N.E.3d 1171 (Ind. Ct. App. 2016), *transfer denied*, the appellate court reversed the prior judge's ruling that Sony DADC could be held vicariously liable and reversed one of my jury instructions regarding lost earning capacity. Judgment was reversed and remanded. Plaintiff's Attorney: Christopher Gambill. Defendant's attorney: David Demers and Sarah Dillinger

3. **November 2015:** *Roland Miles v. State Farm Insurance Company*, Cause No. 84D02-1101-CT-628, Plaintiff's Verdict for \$12,158.00. Plaintiff's Attorney: Scott Racop. Defendant's attorney: Will Frankel.

4. **February 2016:** *Darlene Elder v. Amber Sebastian and State Farm*, Cause No. 84D02-1405-CT-3997, Plaintiff's Verdict for \$0.00. Plaintiff's Attorney: John Nichols. Defendant's Attorney: Jeffrey Boyll and Mark Alderfer.

5. **March 2016:** *Thomas Carder et al v. FAF, Inc. and Gollmer*, Cause No. 84D02-1405-CT-4018, Defense Verdict. Plaintiff's Attorneys: Scott Jansen, Kent Lowry, William Winningham, and Thomas Hamer. Defendant's Attorneys: Michael Langford and Renea Hooper.

6. **October 2016:** *Christopher Burt v. State Farm Auto Ins. Co.*, Cause No. 84D02-1301-CT-976, Plaintiff's Verdict on issue of liability only. Plaintiff's Attorney: Gerald McGlone. Defendant's Attorney: Matthew Jankowski.

7. **February 2017:** *Tammy S. Brown v. Terry L. Brown and Nicole L. Brown*, Cause No. 77D01-1011-PL-446 (special judge assignment), Plaintiff's Verdict for \$75,000.00. Plaintiff's Attorney: Jeffrey Boyll. Defendant's Attorney: John Bodine.

8. **March 2017:** *Margaret Lockard v. United Farm Family Ins. Co.*, 84D02-1410-CT-8093, Plaintiff's Verdict for \$60,000.00. Plaintiff's Attorney: John Nichols. Defendant's Attorney: David Friedrich.

9. **April 2017:** *Mark Thompson v. Sony DADC and Bradley Brown* (re-trial), Cause NO. 84D02-1209-CT-8121, Plaintiff's Verdict for \$465,000.00 allocation fault at 17% for Plaintiff, 83% for Defendant Brown, and 0% for Defendant Sony DADC. Plaintiff's Attorney: Christopher Gambill. Defendant's Attorneys: David Demers and Matt Robinson.

10. **August 2017:** *Billy Brauer, Personal Representative of the Estate of Margaret Mansinne v. Kurt Madsen, DO*, Cause No. 84D02-1508-CT-5908, Defense Verdict. Plaintiff's Attorney: Eric Frey. Defendant's Attorney: Jeffrey Boyll.

11. **January 2018:** *Charles Funk Jr. v. Matthew Parsons*, Cause No. 84D02-1211-CT-9730, Plaintiff's Verdict for \$2,655,29. Plaintiff's Attorney: Kaleel Ellis. Defendant's Attorney: Jeffrey Boyll.

12. **June 2018:** *Rickey D. Kennedy v. Christopher R. Glock, MD*, Cause No. 84D02-1501-CT-382, Plaintiff's Verdict for \$2,300,000.00. Plaintiff's Attorney: Eric Frey. Defendant's Attorney: John Nell and Michael Smith.

13. **August 2018:** *Angela Wilcox v. Elliot Kleinman, DPM*, Cause No. 84D02-1604-CT-2526, Defense Verdict. Plaintiff's Attorney: Eric Frey. Defendant's Attorneys: John Nell and James Boyers.

6. Professional Experience

Include as writing samples, four selections (in total) from the written materials listed below in Subsections 6A – 6C.

A. If applicable, list up to five trial or appellate briefs and/or judicial opinions you have written. Refer to them by caption, case number, and filing date.

The following are five (5) judicial orders I have written while a trial court judge:

1. *Thomas and Katherine Carder, as Personal Representatives of the Estate of Lisa Carder v. FAF, Inc., Matthew Gollmer and Adam Gollmer*, Cause No. 84D02-1405-CT-4018; Order issued on February 12, 2016. Plaintiff's Attorneys: Scott Jansen, Kent Lowry, William Winningham, and Thomas Hamer. Defendant's Attorneys: Michael Langford and Renea Hooper. **Order attached as Writing Sample 3.**

2. *Stephanie Goodman v. Russell Goodman*; Cause No. 77C01-1502-DR-117; Order on Findings of Fact and Conclusions of Law issued on May 16, 2017. Order affirmed on appeal in *Goodman v. Goodman*, 94 N.E.2d 733 (Ind. Ct. App. 2018), *transfer denied*. Petitioner/Wife's Attorney: D.L. Poer. Respondent/Husband's Attorney: John Bodine. *Order attached as Writing Sample 2.*

3. *Rickey D. Kennedy v. Christopher R. Glock, M.D.*; Cause No. 84D02-1501-CT-382; Order on Motion to Correct Error issued on October 5, 2018. Order affirmed on appeal in *Glock v. Kennedy*, 133 N.E.3d 768 (Ind. Ct. App. 2019), *transfer not sought*. Plaintiff's Attorney: Eric Frey. Defendant's Attorney: John Nell and Michael Smith. *Order attached as Writing Sample 1.*

4. *American Land Holdings of Indiana, LLC and Peabody Bear Run Mining, LLC ("Plaintiffs") v. Pioneer Oil Co., Inc. and Sunrise Energy, LLC ("Defendants") / / / Templeton Coal Company, Inc. and Templeton Mineral Lands, LLC ("Intervenors") v. Pioneer Oil Co., Inc. and Sunrise Energy, LLC ("Defendants")*; Cause No. 77D01-1904-MI-234; Findings of Fact and Conclusions of Law on Defendants' Motion for Partial Summary Judgment issued on November 21, 2019. Plaintiffs' Attorneys: Chad Sullivan and James Johnson. Defendants' Attorneys: Andrew Hull, Michael Limrick, and Brad Bough. Intervenors' Attorney: Daniel Kelley. *Order attached as Writing Sample 4.*

5. *T.K., Minor Child ("Plaintiff") v. Indiana Department of Correction ("Defendant")*, 84D02-1611-CT-7501; Order on Summary Judgment issued on November 9, 2018. Plaintiff's Attorney: Christopher Gambill. Defendant's Attorneys: Paul Mullen and Joshua Martin.

B. If applicable, list up to five legislative drafts or court rules you have written or to which you contributed significantly. Refer to them by official citation, date, and subject matter.

In 2017 and 2018, I served as Chief Judge of the Vigo County Courts. As Chief Judge, I took the lead in drafting Vigo County Local Rule, LR84-AR00-9, which pertains to Court Building Security. After following the proper procedures and being approved by the Indiana Supreme Court, the local rule on Court Building Security became effective on October 1, 2017.

C. If applicable, list up to five of your contributions to legal journals or other legal publications. Provide titles, official citations, and a brief description of the subject matter.

Not Applicable.

D. Identify the five most significant legal matters entrusted to you, whether as a judge or lawyer, and describe why you believe them to be so.

1. **Civil Mental Health Commitments:** These matters involve taking away the civil rights and liberties of individuals who are suffering from a mental illness and having them involuntarily committed for anywhere from 90 days to one year and sometimes issuing a forced medication order. Ensuring that their individual rights are protected and that they feel like they had an opportunity to speak for themselves requires time, patience, and compassion.

2. **Child Custody/Parenting Time:** There is no greater and impactful issue on our community than decisions regarding child custody and parenting time. These decisions not only affect numerous family members, but they have a ripple effect on non-family members, and can have consequences for years. Additionally, the pervasiveness of drug and alcohol addiction among parents has required creative solutions for parenting time arrangements that keep children safe or at least minimize their exposure to potential risk. Making child custody and parenting time decisions requires good listening skills, patience, compassion, deep concern for children's well-being, the ability to assess credibility and truthfulness, and a lot of sleepless nights hoping that you made the right decision.
3. **Child Support:** Ensuring that children are adequately financially supported by both parents is important to a child's well-being, security, and potential for long-term success. Determining the financial obligation of a parent for a child(ren) is not always so simple even though we have child support obligation worksheets that calculate the amounts. There are a variety of factors that can influence what might be reasonable and fair under the circumstances. In addition, determining whether a parent is underemployed or unemployed intentionally is often a matter in dispute. Divorced parents can rarely agree on whether they should contribute towards a child's college expenses and imposing this significant financial obligation on a divorced parent when it cannot be imposed on married parents has created much controversy.
4. **Guardianships:** Appointing a guardian for an adult involves taking away the rights, liberties and freedoms of an adult and must be carefully considered to ensure that sufficient evidence is presented to demonstrate that an adult guardianship is appropriate and required under the circumstances. In recent years, the role of professional guardians and whether the fees being imposed on individuals is reasonable has become controversial. The rise in guardianships sought by grandparents, great-grandparents, and third parties over minor children has spurred extensive litigation. Trying to balance what is in the best interest of a child, the superseding rights of natural/biological parents, and common law that provides that not every child is entitled to good parents or a good home life is often a difficult task.
5. **Civil Torts**—Ensuring that injured victims are provided a fair process with expedited resolution and due process is a cornerstone of our legal system. Other than criminal cases, the general public's perception of our legal and judicial system is based upon how they view the resolution of personal injury cases which is why it is paramount to ensure that there is integrity in the process.

7. Efforts to Improve the Legal System, Administration of Justice, or Society

- A. **Describe your efforts, achievements, or contributions (including written work, speeches, or presentations) toward the improvement of the law, the legal system, or the administration of justice. Include a description of any management or leadership roles you undertook to achieve these goals, and describe any specific instances in which your collaborative efforts helped achieve these goals.**

- I was appointed by the Indiana Supreme Court on January 26, 2017, to serve as co-chair (along with Judge Jose Salinas) for the Advisory Task Force on Language Access in Indiana Courts. The mission of the Advisory Task Force on Language Access was to address the issue of providing effective, fair, and efficient language access in Indiana courts, and to present findings and recommendations to the Court on the best method to meet that challenge within Indiana's judicial system. With the help of the National Center for State Courts, the Advisory Task Force prepared a detailed and thorough Language Access Plan for the State of Indiana. This Language Access Plan was presented to the Indiana Board of Directors for Judicial Conferences in April of 2019, and was approved unanimously. Immediately following the approval, the Advisory Task Force was dissolved since it had met the mission and goals. The Language Access Advisory Committee was created to continue the work of the Task Force on a permanent basis and Judge Salinas and myself were named to serve as co-chairs. Over the past year, the Language Access Advisory Committee has been working diligently to create a simple and easy to use template so that every county in Indiana can create its own custom Language Access Plan. The Committee is also preparing short videos to help disseminate information to the public on the availability of interpreters and short videos to recruit individuals to consider a career in court interpreting. The Committee is also involved in determining how to best implement video remote interpreting.
- I was appointed by the Indiana Supreme Court on September 24, 2019, to serve as a member of the Family Law Task Force. The Family Law Task Force is to consider the recommendations on more efficient handling of domestic relations matters created by several different organizations. In furtherance of this goal, the Family Law Task Force is to analyze the research on court reform, assess the impact of innovations in other states, identify innovative strategies for significantly improving court processes, and provide a written report with findings and recommendations to the Indiana Innovation Initiative not later than March 1, 2021. The Family Law Task Force is still in the preliminary phase and is composed of members with a broad range of experience in their fields and who are very passionate and knowledgeable.
- In late 2015, I took the lead in drafting Vigo County's ADR Plan which was approved by the Indiana Supreme Court and which allows the collection of a \$20 fee for every divorce filing which can be used for various services to help divorcing families such as low cost mediation, parent coordinators, supervised parenting time, counseling, and similar types of services. I also wrote a grant for ADR funds which was approved and Vigo County was awarded \$25,000.00 in 2016 to be used for low cost mediation.
- Over the years, I have drafted several grant proposals seeking funding to help divorcing families obtain beneficial services that they cannot afford. For example, in 2017, the Wabash Valley Community Foundation awarded the Vigo County Courts with \$18,000.00 to be used for supervised parenting time which was done in collaboration with the local mental health facility. Those funds have been depleted and I have submitted another grant proposal and award decisions are to be made by the end of April. In recognizing the need to be able to order drug tests in custody disputes when allegations of drug use are raised and the inability of parties to be able afford such tests, I submitted a grant proposal to a local organization called Drug Free Indiana. The Vigo County

Courts were awarded \$2000.00 in 2019 to be able to pay for hair follicle tests and I have submitted another grant proposal for \$3000.00 in 2020.

- Over the years, I have spoken to different groups on the Code of Judicial Conduct to make the public aware of the high standards that are required for judges and the swift disciplinary action taken when such standards are not met. I have done these presentations to invoke public confidence in the judicial system.
- While serving as Chief Judge of the Vigo County Courts in 2017 and 2018, I was responsible for various administrative tasks and was able to accomplish a few things. For example, creating a local rule on Court Building Security. For the five to ten years prior, there had been an effort to increase security for the Juvenile Court as there was no screening when individuals entered the building. With the collaboration of many individuals, we were able to obtain funding from the County Council so that reasonable security and screening was provided both for the Juvenile Court and the IV-D Court. Also, while Chief Judge, I also took the lead on trying to obtain a salary increase for Court employees which required meeting individually with the County Council members and drafting a detailed letter to the County Council on why the Court employees needed and deserved raises and the availability of a Mandate provision. Ultimately, the efforts were unsuccessful as the Vigo County Judges did not feel a Mandate was appropriate due to the high spending requirements for a new jail and the negative affect it would have on the existing cordial relationship between the Judges and the County Council.

B. Describe your efforts, achievements, or contributions (including written work, speeches, or presentations) concerning civic, political, or social issues. Include a description of any management or leadership roles you undertook in this area, and describe any specific instances in which your collaborative efforts in this area led to a successful result.

- For the past five years I have participated in career day at the elementary school to teach kids about the legal and judicial system. Typically, I have conducted mock trials in the classes with the students playing various roles and reading off scripts while wearing appropriate costumes. The children have found this a fun and good learning experience. I believe it also helps to make judges seem relatable.
- I have spoken at the elementary school on various occasions to talk about our constitution or the legal and judicial profession
- For several years, I have been a member of ReThink which is a local organization focused on educating the public on being environmentally friendly and sustainability issues. While time restraints prevent my ability to be very actively involved, my contributions have allowed for growth and public awareness.
- Please refer to my answers to 7 A & C.

C. Describe your efforts, achievements, or contributions (including written work, speeches, or presentations) to improve your local, state, or national community through charitable work or public service. Include a description of any management or leadership roles you undertook in this area, and describe any specific instances in which your collaborative efforts in this area led to a successful result.

- For the past ten (10) years, I have served on various organizations at the local or state level. The various organizations in which I have participated in at one time or another in the past ten (10) years are listed in Section 8.
- I believe my participation on the Race and Gender Commission has played a role in bringing awareness of implicit bias in the legal profession at the state level so that education can be provided. My participation has also contributed towards the brainstorming of ideas to create a pipeline to encourage girls and minorities to enter the legal profession.
- I have collaborated with an Educator at Purdue Extension to offer parenting classes for parents of middle school children and created a relationship whereby some divorcing families are referred into Purdue Extension's "Strengthening Families" program. I continue to brainstorm with the Purdue Extension Educator to see what programs can be developed to improve parenting and communication skills and drug prevention programming. I have collaborated with and built relationships with counselors so they understand the kinds of services that I desire for divorcing families. I joined the Drug Free Vigo County organization to learn more about organizations that offer drug prevention and drug addiction programs that can assist divorcing families and to obtain grant funding for drug testing. The funding for drug testing has tremendously assisted in making better informed decisions on custody/parenting time which impacts our local community.

D. Describe the nature and extent of any *pro bono* legal services you have contributed.

While in private practice at Reddy Law Firm, I represented a few family law litigants pro bono. As a trial judge, I collaborated with the District 10 Pro Bono Program to apply for and receive a grant for Council in the Court. Grants have been received in the years 2018, 2019, and 2020, for the District 10 Pro Bono to provide Council in the Court and render pro bono services to individuals in Vigo County on family law issues.

E. Indicate your experience teaching law. Provide the dates, names of institutions or programs, and a description of the subject matter taught.

I taught Advanced Legal Writing in 2008-2009 to paralegal students at St. Mary of the Woods College.

8. Memberships and Other Activities

A. List any memberships and offices you have held in professional organizations, including dates and descriptions of the purposes of the organizations and of your involvement.

- **Indiana Judge's Association**, Member since 2015. This is a voluntary membership organization for Indiana judges employed by the State. The officers keep a close eye on legislation that affects the judiciary and legal system and engages in lobbying when essential to the judiciary. I am a paid member that votes on motions during annual meetings.
- **Terre Haute Bar Association**, Member since 2010. This is a voluntary membership organization for attorneys in Vigo County, and includes attorneys in the immediately surrounding counties. The local bar organizes socials, engages in charitable activities, or assists with organizing pro bono services. I am a paid member that participates when time permits.
- **Indiana State Bar Association**, Former Member from 2010 through 2018. This is a voluntary membership organization for attorneys throughout the state of Indiana. The state bar organizes continuing legal education conferences and provides valuable legal information to attorneys, as well as engaging in lobbying efforts when necessary. I was a paid member.
- **APABA-IN (Asian Pacific American Bar Assoc. Indiana Chapter)**, Board Member/Past Vice-President since 2017. This Indiana Chapter is a professional networking group for Asian and Pacific American lawyers that seek to support diversity and inclusion. I have been a paid member and served on the Board since 2017.
- **Language Access Advisory Committee**, Co-Chair appointed by Indiana Supreme Court in 2017. This Committee is focused on assisting the entire state judiciary in providing effective, fair and efficient language access in Indiana courts and keeping the judiciary informed of current state and federal law on these issues. After assisting in the drafting of the Language Access Plan which was approved by the Indiana Judicial Conference Board of Directors, the focus of the Committee is now to create templates so that each county can create their own custom plans and also to work towards creating a better pipeline to recruit court interpreters and to ensure the public has awareness of the existence and availability of court interpreters. As the co-chair, I am directly involved in assisting to carry out these goals.
- **Family Law Task Force**, Member appointed by Indiana Supreme Court in 2019. This Task Force is focused on reforming how we handle domestic matters to make the process more efficient and to reduce trauma to children. As a member, I am part of the collaborative discussions and will attempt to implement some of the ideas in Vigo County as a pilot project, as will the other trial judges who serve on this Task Force.
- **Race & Gender Commission**, Member appointed by Indiana Supreme Court around 2009. This Commission is charged with studying the status of race and gender fairness in our judicial system and determine if there are ways to improve our court and legal systems in this regard. By being a member, I have participated in various public forums organized by the Commission to gain insight from the public on their perceptions and currently serve on a subcommittee focused on creating programming for school age children to encourage women and minorities to have an interest in careers related to the legal and judicial profession.

B. List any memberships and offices you have held in civic, charitable, or service organizations, including dates and descriptions of the purposes of the organizations and of your involvement.

- **ReThink**, Board Member since 2017. The mission pertains to recycling and sustainability. My involvement includes financial support and offering suggestions for events and marketing.
- **Drug Free Vigo County**, Member since 2018. This is a coalition dedicated to educating the community about alcohol and drug problems, assessing local needs, and initiating local plans. My involvement involves attending monthly meetings to be educated about what other organizations are doing in terms of drug prevention and to assist when possible.
- **Wabash Valley Community Foundation**, Former Board Member from 2010 through 2016. The mission of the Foundation is to engage people, build resources, and strengthen the community. As a Board Member, I supported this mission by attending monthly meetings, voting on proposals, and serving on the distribution committee to determine which organizations will be awarded grants.
- **Vigo County Education Foundation**, Former Board Member from 2011 to 2014. The mission is to build a strong partnership between the schools and the community to bring better education to students. My involvement included attending monthly meetings, voting on proposals, and assisted in organizing fundraisers.
- **India Association of Terre Haute**, Executive Board Member/ Past Secretary. Member since 1999. This is a non-profit social organization for individuals of Indian descent. This Association also engages in charitable activities.
- **Indiana Small Business Development Center**, Former Advisory Board Member. This organization strives to assist new small business owners in creating a business plan, marketing plan, and obtaining financing which is all provided free of cost. I attended quarterly meetings to approve marketing and strategic planning and also provided reduced cost legal services to businesses referred by the Indiana Small Business Development Center.
- **Estate Planning Council of Central Illiana**, Former Board Member/Program Chair. This is an educational forum for professionals in the estate planning field. As Program Chair, I was responsible for finding speakers for meetings.
- **St. Mary of the Woods College**, Former Paralegal Advisory Board Member. The Advisory Board endeavored to support and improve the paralegal studies program. During my tenure, the ABA (American Bar Association) approved the paralegal studies program at St. Mary of the Woods College.
- **Terre Haute Chamber of Commerce**, Former Member and 2010 Small Business of the Year. As a member, I attended many Chamber events to build professional/business relationships.
- **100+ Women Who Care**, Former Member. This is a charitable organization that raises money for other non-profits. As a member, I contributed the required amount annually

and voted anonymously along with other members on which non-profit should be awarded funds for that quarter.

- **Council on Domestic Abuse**, Former Board Member. The mission is the elimination of domestic abuse and sexual assault through education of the community and empowerment of abused individuals and minor children. As a Board Member, I attended regular meetings and participated in organizing fundraising events.
- **Vigo County Youth Soccer Association**, Former U4 Commissioner. The mission is to promote the growth and appreciation for the game of soccer. When my children were younger, they all participated in youth soccer. For two years, I served as a Commissioner which required that I attend board meetings to be a voting member and I was responsible for organizing teams in that age group once registration was complete.

C. List any memberships you hold in social clubs or organizations. If any restrict its membership on the basis of race, sex, religion, or national origin, please describe your efforts within the organization to eliminate restrictions.

India Association of Terre Haute. While this Association is for individuals of Indian and Pakistani origin, there is no restriction on membership and there are individuals who have joined this Association from time to time who are not of Indian or Pakistani heritage. Additionally, when events are hosted by this Association, there is no restriction on who may attend, except that non-members must pay a nominal entrance fee to cover food costs.

D. Describe your hobbies and other leisure activities.

With three sons who actively participate in school and travel basketball, I spend a lot of time with my children attending their athletic practices and games. As a family, we attend the Indianapolis Colts football games as we are season ticket holders. Also, as a family we attend the Indiana State University football and basketball games as we are season ticket holders. Due to my limited time, I can't say that I have any hobbies. I enjoy spending time with my friends, watching movies, and reading books. On the rare occasion we take a vacation, I enjoy spending time on the beach listening to sounds of the ocean.

9. Legal Proceedings

A. List any lawsuits or legal proceedings in any jurisdiction, including but not limited to bankruptcies, dissolutions, and criminal matters to which you have been a party. Provide dates, case numbers, courts, names of other parties, and, if needed, a brief explanation. (If minor children are involved [i.e. an adoption], use initials only.)

None.

B. If you ever have been arrested or cited for any violation of the law other than for routine traffic violations, provide dates, jurisdictions, and an explanation of the event and its resolution.

None.

- C. **If you have been disciplined or cautioned, formally or informally, by the Indiana Supreme Court Disciplinary Commission, by the Indiana Commission on Judicial Qualifications, by the Indiana Supreme Court, or by similar entities in any other jurisdiction, identify each instance by date, case number (if applicable), and describe the circumstances and the nature of the outcome or resolution.**

Not applicable.

- D. **If you have any outstanding federal, state, or local tax obligations, please itemize and explain.**

None.

10. References

- A. **Provide the names of three attorneys who have been your professional adversaries in your practice or who have litigated substantial cases in your court and who would be in positions to comment on your qualifications for appointment to the Indiana Court of Appeals (contact information to be included in Part Two of this application).**

1. Eric Abel, Esq.
2. James O. McDonald, Esq.
3. Jeffrey Lind, Esq.

- B. **Provide the names of three professional references other than those listed in Subsection 10A (contact information to be included in Part Two of this application).**

1. Professor Frank Sullivan, Jr. (retired Justice)
2. The Honorable Christopher Newton (Vigo County Judge)
3. IV-D Commissioner Philip I. Adler (also a retired Vigo County Judge)

- C. **Provide the names of three personal references other than those listed in Subsection 10A or 10B (contact information to be included in Part Two of this application).**

1. Becky Buse
2. Heather Strohm
3. Dr. Randy Stevens

11. State Police Release Form and Photograph

- A. **Complete an Indiana State Police release form printed on green paper (you may obtain the release form by contacting the Nominating Commission office at marcus.mcghee@courts.in.gov or adrienne.meiring@courts.in.gov). Include the release form with the original application only and not with the copies.**

B. Attach a recent color photograph of you to the front of the original application and to each copy of your application. (This allows the Commission members to put a face with a name if you are interviewed in person.)

March 10, 2020
Date

Lakshmi Reddy
Applicant Signature

Lakshmi Reddy
Printed Name